



YOUTH & YOUNG ADULT PASTOR Position Profile

About the Position

Bethany Church is seeking a dynamic, relational leader to serve as our Youth and Young Adult Pastor/Director. This role provides visionary leadership for high school students and young adults, equipping them to find and follow Jesus. The position focuses on teaching, discipling, and creating impactful experiences such as gatherings, camps, and mission trips.

This leader will oversee staff responsible for junior high ministry and work closely with the kids' ministry team to ensure alignment across next-generation ministries. They will collaborate with staff and volunteers to connect youth and young adult ministries to the broader mission of Bethany Church, fostering a thriving, multigenerational community.

About the Ideal Candidate

The ideal candidate is a passionate follower of Christ who aligns with Bethany's statement of faith and has demonstrated experience leading impactful ministries for high school students and young adults. They are a strong communicator and teacher, relationally driven, and able to equip and empower volunteer leaders. This candidate is a team player with a clear philosophy of ministry, committed to Bethany's mission and values, and has the creativity to engage the next generation. Key attributes include humility, initiative, teachability, and a heart for building meaningful relationships.

Desired Experience & Abilities

- Seminary degree (preferred) or equivalent experience in youth and young adult ministry
- Proven experience leading high school and young adult ministries in a large church setting
- Strong teaching, preaching, and relational skills to engages people of all ages
- Ability to recruit, equip, and develop volunteer leaders
- Skilled in planning and executing ministry events, camps, and mission trips

Position Responsibilities

The Youth & Young Adult Pastor provides leadership and vision for ministries that equip high school students and young adults to find and follow Jesus. This role focuses on discipleship, leadership development, and building an outward-focused ministry.

- **Lead & Develop** – Recruit, equip, and mentor volunteer leaders to create a strong, engaged ministry team.
- **Teach & Preach** – Effectively communicate God's Word in high school and young adult ministries and occasionally in adult services.
- **Plan & Execute** – Oversee all ministry events, including weekly gatherings, camps, mission trips, and leadership training.
- **Engage & Connect** – Build relationships with high school students, young adults, and families, fostering a welcoming and discipleship-driven community.
- **Align & Support** – Ensure ministry strategies align with Bethany's vision, mission, and values while managing resources responsibly.