

**2025**

**ANNUAL  
REPORT**

*Helping People Find & Follow Jesus*

Dear Bethany Congregation,

2025 was a remarkable year for Bethany. We remained focused on our mission of helping people find and follow Jesus, and by God's grace we saw that mission bear extraordinary fruit.

The highlight of the year was celebrating 76 baptisms, our second highest total in Bethany's history. Every baptism represents a life changed by Jesus, a story of grace, and a step of obedience that ripples through families, friendships, and our church. A personal highlight for me was our baptism services on December 21st, when we had the opportunity to baptize several people. This included a few individuals our church had been faithfully praying for all year, and seeing God move in their lives was beyond encouraging, it was inspiring.

Throughout the year we also witnessed the impact of faithful ministry, generous giving, and sacrificial service from hundreds of volunteers. This report is full of details about the impact of our ministry, the hours served, the resources given, and the ways God allowed us to be His hands and feet.

Thank you for your faithfulness, your generosity, and your commitment to this mission. I am grateful to serve alongside you as we continue to **help people find and follow Jesus**.

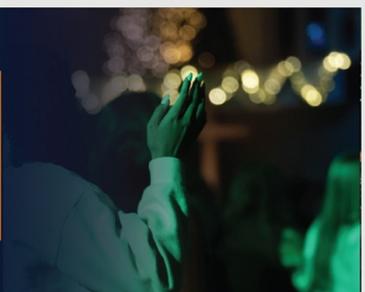
Blessings,

Pastor Josh Hatlestad

# 2025 HIGHLIGHTS



140+  
SALVATIONS



2,287  
CHRISTMAS  
ATTENDANCE



THOUSANDS  
OF PIECES OF CANDY DONATED  
FOR TRUNK OR TREAT



76  
BAPTISMS



1,966  
EASTER  
ATTENDANCE



\$2,012,210  
ANNUAL INCOME



490  
KIDS AT VBS

242  
VBS VOLUNTEERS

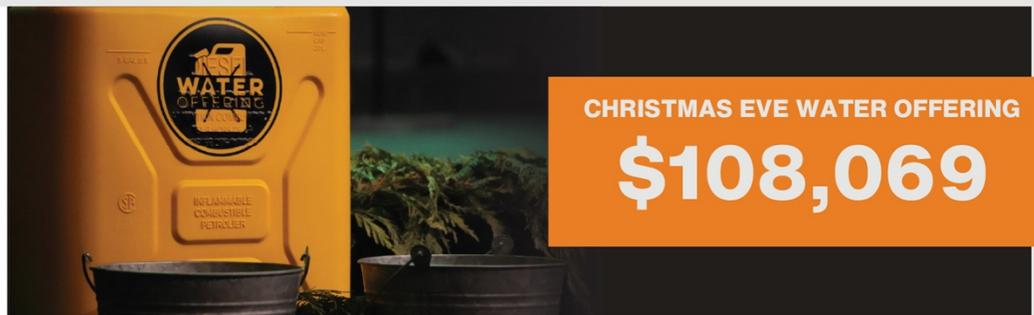
# 2025 OUTREACH



COMMUNITY IMPACT OFFERING  
**\$37,030**

- **Olive Crest:** Supported 2 young adults and provided freezer meals through Live to Give
- **School Partnership Food Packs -** Averaged 35 packs given weekly
- **Walker -** provided 6 driver's ed scholarships, dinner for 100 families, and Christmas presents for 144 people
- **Egg Hunt -** Supported 2 egg hunts at Bethany and Wildwood Elementary with over 10,000 eggs
- **Live to Give -** 278 Volunteer hours over 3 days, 200 note cards of encouragement, 200 homeless care kits, 300 weekend food bags, and more

Water partners include Living Water, Water4, Medical Mercy Canada, and World Vision



CHRISTMAS EVE WATER OFFERING  
**\$108,069**



CHURCHES PLANTED  
AROUND THE WORLD  
**44**

## A Letter From the Bethany Board Chairman – Tim Weaver

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Dear Bethany Church,

As we reflect on 2025, it is clear that God has been at work in meaningful ways at Bethany. The stories and information in the annual report point to a year marked by faithfulness, growth, and a shared commitment to our mission; to help people find and follow Jesus.

While many of the visible ministry moments are celebrated in this report, the Church Board has had the privilege of supporting that work through prayer, oversight, and stewardship. We are grateful for a strong staff, faithful volunteers, and a congregation that continues to give generously of time, talents, and finances.

Bethany's impact is made possible by people who serve faithfully behind the scenes and step forward when needs arise. We are thankful for each person who played a role in creating spaces where faith could grow and lives could be changed.

As we look ahead, the Board is encouraged by both the spiritual fruit we are seeing and the opportunities before us. With dependence on God—remembering that while we plant and water, God gives the growth (1 Corinthians 3:6–7)—we look forward with confidence to the year ahead.

On behalf of the Church Board, thank you for your trust, generosity, and commitment to Bethany's mission. It is an honor to serve this church family.

God Bless,

Tim Weaver

**Date & Location:**

February 23<sup>rd</sup>, 2025  
Bethany Baptist Church  
713 S. Hill Park Dr.  
Puyallup, WA 98373

**Results of the voting are as follows:**

- The minutes of the 2024 Annual Meeting were accepted.
- The 2024 Financial Report was accepted.
- The 2025 Proposed General Fund Budget was adopted.

**Elected to the Church Board:**

- Tim Weaver – Church Chairman
- Kent Attwood – Worship Team Chair
- Sean Manchester – Outreach Team Chair

**Elected to the Nominating Committee:**

- Julie Broberg
- Jack Laverty
- Derek Goetz
- Erin Brown
- Tom McMullen
- Tom Salacka
- Angela Baldwin

Respectfully Submitted,

Kristen Kegley  
Church Clerk

## Membership & Baptism

### 2025 Baptisms

|                     |                          |
|---------------------|--------------------------|
| Waylon Aiu          | Judah Inman              |
| Ariela Aliaga       | Zoe Jahner               |
| Greyson Allen       | Amy Lafavor              |
| Miles Allen         | Jackson Lee              |
| Noah Anderson       | Mia Lee                  |
| Andre Barnes        | Rosalyn Lee              |
| Natalie Barnes      | Sebastian Luna           |
| Ava Bartlett        | Maria Magee              |
| Mia Bartlett        | Bristol Marcy            |
| Mike Bartlett       | Knox Marcy               |
| Nolan Bartlett      | Memphis Marcy            |
| Christina Beebe     | Fiona Martin             |
| Ellianna Blackstock | Jeff McCreary            |
| Aylin Bosch         | Teegan McCreary          |
| Tana Bosch          | Steve McNew              |
| Joey Bramlett       | Ana Miguelanez           |
| Alexis Brendelson   | Maurin Monaghan          |
| Isabella Brendelson | Eden Nichols             |
| Ron Brooks          | Maren Nichols            |
| Susan Brooks        | Hailey Northcutt         |
| Savannah Brunette   | Taylor Orgeles           |
| Aaron Clark         | Megan Overcash           |
| Nehemiah Coker      | Marleigh Petersen        |
| Derick Coumbs       | Janelle Pierce           |
| Lawrence Cox        | Tamera Pihl              |
| Jessica Diaz        | Phillip Reed             |
| Vonnie Evans        | Skye Reed                |
| Don Fox             | Tecla Reed               |
| Jazmyn Freiheit     | Vincent Reed             |
| Eduardo Garcia      | Brennan Robbs            |
| Tuesdae Garcia      | Caroline Sanchez         |
| Barrett Gee         | Elliott Sanchez          |
| Adalynn Henzel      | Kenzie Saunders          |
| Adrianna Henzel     | Chris Tate               |
| Brody Herrick       | Melissa Tidwell          |
| Gordon Herrick      | Kyrstin Timothy          |
| Whitney Herrick     | Knolah Wilkie            |
| Sydney Hina         | LaShaunda Williams-Ryles |

### 2025 Membership

Marian Angeles  
 Amy Courter  
 Tim Courter  
 Antoinette Cuccia  
 Antoinette Davis  
 Isaac Davis  
 Liz Engle  
 Scott Engle  
 Molly Franco  
 Preston Hammond  
 Tresa Hammond  
 Jack Harding  
 Robi Harding  
 Kelsey Henry  
 Nick Henry  
 Anthony Joy  
 Emberlee Manes  
 Celestine Masala  
 Maspy Masala  
 Eric Nordberg  
 Sophie Nordberg  
 Paola Ogden  
 Zachary Ogden  
 Rachael Perry  
 Phillip Reed  
 Tecla Reed  
 Bianca Resseau  
 David Rumer  
 Erin Rumer  
 Judi Schlien  
 Abigail Sierra  
 Anthony Sierra  
 Tony Sierra  
 Jennifer Tate  
 Buck Whitfield  
 Tammy Whitfield

## General Fund Statement of Activity

Bethany Baptist Church

January 1 - December 31, 2025

|                                   | <b>General Fund</b> |                     |
|-----------------------------------|---------------------|---------------------|
|                                   | <b>Budget</b>       | <b>Actual</b>       |
| General Fund Contributions        | 1,958,288           | 2,003,409.50        |
| Other General Fund Income         |                     | 8,800.00            |
|                                   | <b>1,958,288</b>    | <b>2,012,209.50</b> |
| <b>General Fund Disbursements</b> | <b>Budget</b>       | <b>Actual</b>       |
| Church Board                      | 1,446,388           | 1,401,510.61        |
| Worship Team                      | 29,000              | 37,533.29           |
| Discipleship Team                 | 82,500              | 74,974.65           |
| Outreach Team                     | 78,400              | 74,163.09           |
| Shepherding Team                  | 12,500              | 12,017.60           |
| Fellowship Team                   | 21,500              | 23,279.02           |
| Property & Finance Team           | 288,000             | 383,390.07          |
|                                   | <b>1,958,288</b>    | <b>2,006,868.33</b> |
| <b>Net Income</b>                 |                     | <b>\$5,341.17</b>   |

*\* Restricted Fund Activity available on following page*

## Restricted Fund Activity

Bethany Baptist Church

January 1 - December 31, 2025

### Temporary Restricted Funds

|                                   | Bal. Jan 1        | Received          | Disbursed                                  | Bal. Dec. 31      |
|-----------------------------------|-------------------|-------------------|--|-------------------|
| Benevolent Fund                   | 67,188.67         | 14,282.10         | 5,014.92                                   | 76,455.85         |
| Memorial                          | 51,414.63         | 802.94            | <i>Transferred to<br/>Future Opp. Fund</i> | 0.00              |
| Miscellaneous                     | 484.38            | 0.00              |  | 0.00              |
| Wedding Fund                      | 1,506.76          | 0.00              |  | 0.00              |
| VBS Missions Fund                 | 0.00              | 3,781.67          | 3,781.67                                   | 0.00              |
| Building Fund                     | 70,525.56         | 0.00              | 0.00                                       | 70,525.56         |
| Mexico Mission Fund               | 6,148.22          | 8,913.72          | 0.00                                       | 15,061.94         |
| Community Impact                  | 16,861.91         | 37,030.05         | 36,225.50                                  | 17,666.46         |
| Youth Special Fund                | 63,946.69         | 45,438.07         | 46,292.69                                  | 63,092.07         |
| Water Projects                    | 143,582.57        | 108,068.51        | 138,996.00                                 | 112,655.08        |
| Future Opportunities Fund         | 271,436.71        | 80,937.58         | 84,772.38                                  | 267,601.91        |
| <b>Temporary Restricted Funds</b> | <b>693,096.10</b> | <b>299,254.64</b> | <b>315,083.16</b>                          | <b>623,058.87</b> |

### Compassion & Church Planting Restricted Funds

|  | Bal. Jan 1        | Received        | Disbursed       | Bal. Dec. 31      |
|--|-------------------|-----------------|-----------------|-------------------|
| Church Planting                        | 451,886.41        | 0.00            | 2,110.40        | 449,776.01        |
| Compassion                             | 15,886.83         | 3,171.44        | 5,000.00        | 14,058.27         |
| <b>Compassion &amp; Planting Funds</b> | <b>467,773.24</b> | <b>3,171.44</b> | <b>7,110.40</b> | <b>463,834.28</b> |

### Permanent Restricted Funds

|                                     | Bal. Jan 1        | Received        | Disbursed       | Bal. Dec. 31      |
|-------------------------------------|-------------------|-----------------|-----------------|-------------------|
| Moore Short Term Missions Endowment | 130,812.40        | 5,919.95        | 1,200.00        | 135,532.35        |
| Dolores Breul Missions Endowment    | 28,729.33         | 1,292.82        | 0.00            | 30,022.15         |
| <b>Permanent Restricted Funds</b>   | <b>159,541.73</b> | <b>7,212.77</b> | <b>1,200.00</b> | <b>165,554.50</b> |

## 2026 Proposed Bethany Budget

|   | 2025<br>Budget   | 2025<br>Actual      | % of Budget<br>Disbursed | 2026 Proposed<br>Budget |
|---|------------------|---------------------|--------------------------|-------------------------|
| <b>CHURCH BOARD</b>                             |                  |                     |                          |                         |
| Staff Salaries                                  | 1,048,888        | 990,515.64          | 94%                      | 1,093,773               |
| Staff Benefits                                  | 312,500          | 287,969.43          | 92%                      | 325,933                 |
| Other Church Board Expenses                     | 85,000           | 123,025.54          | 145%                     | 82,000                  |
| <b>Total Church Board:</b>                      | <b>1,446,388</b> | <b>1,401,510.61</b> | <b>97%</b>               | <b>1,501,705</b>        |
| <b>CONNECTING PEOPLE TO GOD</b>                 |                  |                     |                          |                         |
| WORSHIP TEAM                                    | 29,000           | 37,533.29           | 129%                     | 32,000                  |
| DISCIPLESHIP TEAM                               |                  |                     |                          |                         |
| Kids  | 31,000           | 30,663.63           | 99%                      | 31,000                  |
| Students  | 20,000           | 28,017.12           | 140%                     | 23,500                  |
| Adults  | 31,500           | 16,293.90           | 52%                      | 27,500                  |
| Total Discipleship                              | 82,500           | 74,974.65           | 91%                      | 82,000                  |
| <b>Total Connecting People to God:</b>          | <b>111,500</b>   | <b>112,507.94</b>   | <b>101%</b>              | <b>114,000</b>          |
| <b>CONNECTING PEOPLE TO EACH OTHER</b>          |                  |                     |                          |                         |
| SHEPHERDING TEAM                                | 12,500           | 12,017.60           | 96%                      | 12,500                  |
| FELLOWSHIP TEAM                                 | 21,500           | 23,279.02           | 108%                     | 24,500                  |
| <b>Total Connecting People to Each Other:</b>   | <b>34,000</b>    | <b>35,296.62</b>    | <b>104%</b>              | <b>37,000</b>           |
| <b>CONNECTING PEOPLE TO THE WORLD</b>           |                  |                     |                          |                         |
| OUTREACH TEAM                                   |                  |                     |                          |                         |
| World Partners                                  | 46,800           | 43,179.63           | 92%                      | 51,600                  |
| National Partners                               | 12,000           | 12,000.00           | 100%                     | 12,000                  |
| Local Partners                                  | 19,600           | 18,983.46           | 97%                      | 22,100                  |
| Total Outreach Partners                         | 78,400           | 74,163.09           | 95%                      | 85,700                  |
| <b>Total Connecting People to the World:</b>    | <b>78,400</b>    | <b>74,163.09</b>    | <b>95%</b>               | <b>85,700</b>           |
| <b>OPERATIONS, FACILITIES &amp; OTHER</b>       |                  |                     |                          |                         |
| Operations, Utilities, and Facilities           | 268,000          | 383,390.07          | 143%                     | 325,000                 |
| Long-Term Repair & Maintenance                  | 20,000           | 0.00                | 0%                       | 0                       |
| <b>Total Operations, Facilities &amp; Other</b> | <b>288,000</b>   | <b>383,390.07</b>   | <b>133%</b>              | <b>325,000</b>          |
| <b>TOTAL GENERAL FUND</b>                       | <b>1,958,288</b> | <b>2,006,868.33</b> | <b>102%</b>              | <b>2,063,405</b>        |

This budget represents a 2.5% increase over the actual income from 2025 and a 5.1% increase compared to the 2025 budgeted amount.

*\*A more detailed version of this document is available in the Church Office, at the Welcome Desk, or you can email [info@bethanysite.com](mailto:info@bethanysite.com)*

 **BETHANY**