



2021

ANNUAL REPORT

2021

Connecting People to God, to Each Other, and to the World

Dear Bethany Congregation,

I continue to be thankful for all that our sovereign God has done for us in the last year. We experienced great blessings and faced difficult challenges in 2021. Our country and our state face a lingering pandemic, political division, and economic troubles. Yet through everything, our church has responded with love for God and our neighbors. Our Bethany board, staff and volunteers continue to demonstrate flexibility and excellence in the face of constant challenges and changes. Our commitment to follow Jesus and share the gospel has never wavered.

I cannot praise God enough for your generosity and faithfulness throughout the year. Particularly, in December as we saw giving increase from December 2020. As a result, we ended the year in the black with all our mission commitments fully funded. Some highlights from 2021:

- Our Christmas Eve Clean Water offering was \$104,668.
- Our Food Drive for Puyallup Food Bank and Wildwood Elementary ran all year and provided food for many families in need.
- Our Children's Ministry, including Children's Church, Summer VBS and Kid's Club, thrived as kids encountered Jesus throughout the year.
- Our Student Ministry continued to connect our young people to God through fun events like summer camp.
- We hosted another outdoor "Trunk or Treat" event for our community in October.
- Over 1700 people attended Christmas Eve services.
- Our discipleship GrowthTrack was able to return to in-person meetings in 2021.

While it was difficult to see the closing of our church plant, The River Church, along with a drop in on-site worship service attendance, our purpose and mission remain the same: to love God and love others, and to make disciples of Jesus Christ. Thank you again for your faithfulness, generosity, and support.

I count it an immense privilege to serve the Lord and consider it a great joy to preach God's Word to the best congregation. I look forward to the many blessings the Lord will provide this year with great anticipation.

Blessings in Christ,

Pastor George Bedlion Jr.

\$2,091,318
Given towards our
General Fund



130
First time decisions
to follow Christ



450
Kids attended our
Vacation Bible School



4,000
Snacks & treat bags
given to Good Sam staff



2021 HIGHLIGHTS

250+
Hours served for our
Live to Give Week



250+
Kids attended our
Easter Egg Hunt



1,000+
Kids attended our
Trunk or Treat



\$104,668
Given towards our
annual Water Offering



22
People were
baptized



1722
Attended our
Christmas services



95
Students attended
Summer Camp



A letter from the Bethany Board Chairman

February 5, 2022

Dear Bethany Members,

If I were to use one word to describe Bethany's past year it would be "transition". At this time last year we were only having Saturday night and online services. There was no on-site children's ministry. We were not able to hold the Annual Business Meeting and the Board approved the 2021 General Fund Budget and asked existing board members to remain for an additional year.

Well, here we are in 2022. We all are navigating the challenges presented by a virus that continues to impact the world. Bethany has risen to meet these challenges and we have regathered. We have one Saturday night and two Sunday morning services and most ministries are back operating. Many are taking advantage of the on-line service broadcasts that were developed during the pandemic and continue. Our Worship Department and Audio/Visual Team has done a wonderful job in having these services published on several media platforms on a weekly basis.

On behalf of the Church Board, I wanted to thank the Bethany Staff. These past two years have been extremely challenging for them. The pastors, directors and support staff have worked very hard to keep ministry progressing and to lead us during this season. Please take the opportunity to thank the pastors and staff for their hearts to serve Jesus in an unprecedented time.

The response of our people during the past two years has been extremely gratifying. People are returning to services, engaging in worship & serving, and have generously supported our ministry. Thank you for your faithful support of our ministry, your flexibility, and your understanding as we continue to transition and adapt.

At the Annual Business Meeting this year the budget and elected officers will be submitted for approval. I would like to recognize Dr. Rob Stover and John Bustad who have reached their term limits (plus an additional year!) and will be stepping off the board. Scott Gordon has served his term and will also be leaving the board. These men love the Lord and have served faithfully in their ministry areas. I have appreciated their wisdom during many discussions during these past years. When you see them, please thank them for their years of serving on the board.

I believe 2022 will continue to be a year of further transition and challenge as we look to fill some critical staff positions. The board and pastors continue to seek God's will for the next steps as we continue to adapt to a different normal post pandemic. Thank you for the privilege of being your Board Chairman.

In His service,

George Hills
Church Chairman

Time and Location: February 9, 2021 via Zoom

Due to the COVID-19 Pandemic and lock-down the Bethany Baptist Church Board acted on behalf of the congregation.

Results of the voting are as follows:

- The minutes of the February 15 & 16, 2020 Annual Meeting were approved.
- The 2020 Financial Report was accepted.
- The 2021 Proposed General Fund Budget was adopted.
- Discipleship and Shepherding Team Chair terms were extended for one additional year due to the pandemic.

Elected to the Church Board:

- Vice Chairman – Dan Moore
- Shepherding Team Chair – John Bustad
- Discipleship Team Chair – Rob Stover
- Church Planting Chair – Tim Weaver

Nominating Committee (Extended from Previous Year):

- Tom McMullen
- Mark Miles
- Sarah Stachofsky
- Amy Phillips
- Steve Botsford
- Tim Lott
- Heidi Sweet

Respectfully Submitted,

Carter Barnes
Treasurer and Interim Church Clerk

Membership & Baptisms

2021 Baptisms:

Dustin	Freeman
Abbie	Heath
Preston	Gerimonte
Porter	Kerby
Sophia	Fraser
Hailey	Medberry
Ethan	Stiffler
Noah	Geise
Paul	Patterson
Angela	Patterson
Brandon	Tradewell
Julianna	Weaver
Emmerich	Bates
Savannah	Brunette
Andrea	Oliver
Maddie	Truax
Lily	Billings
Jillian	Gladwin
Joel	Sosa
Isabella	Woods
Edlin	Wooster
Elise	Wooster

2021 New Members:

Jordan	Bailey
Carrie	Bailey
Jamie	Mitchell
Toby	Mitchell
Randy	Okumura
Scott	Wooster
Edlin	Wooster
Andrea	Northcutt
Darin	Smithwick

Introduction to Financial Statements & Budget

The following notes provide context for our financial report and proposed budget.

- We use the Budget Headings: **Connecting People to God, to Each Other & to the World.**

This method of organizing our budget helps ensure that our financial priorities are consistent with this core mission.

- The percentage of Bethany's Proposed General Fund Budget allocated to Debt Service is 15%. This is down from nearly 50% in 2002, our first full year in this building.
- This year's Proposed General Fund Budget represents an increase of 2.8% from our 2021 General Fund income and a 2.8% decrease from our 2021 budget.

Bethany 2021 Financial Report

Statement of Activity Bethany Baptist Church

January 1 - December 31, 2021

	General Fund			Restricted Funds	
	Budget	Actual		Temporary	Permanent
Balance January 1, 2021				1,036,424.30	158,529.05
Receipts					
General Fund Contributions	2,209,784	2,090,351.84			
Other Income		966.06			
<i>Journey of the Heart</i> and Church Planting				134,530.45	
Other Restricted Receipts				218,753.15	3,982.71
Total Receipts	2,209,784	2,091,317.90	95%	353,283.60	3,982.71
Funds Available	2,209,784	2,091,317.90	95%	1,389,707.90	162,511.76
Disbursements					
Church Board	1,390,169	1,194,694.37	86%		
Worship Team	32,000	30,917.24	97%		
Discipleship Team	82,000	45,806.98	56%		
Outreach Team	63,000	57,413.24	91%		
Church Planting Team	100,000	100,000.00	100%		
Shepherding Team	3,000	1,183.46	39%		
Fellowship Team	12,000	4,324.79	36%		
Property and Finance Committees	204,050	200,378.10	98%		
Debt Service	323,565	323,565.00	100%		
	2,209,784	1,958,283.18	89%		
Additional Payment on Mortgage		50,000.00			
Transfer to Future Opportunities Fund		70,000.00			
Restricted Funds Disbursements				195,027.21	20,000.00
<i>Journey of the Heart</i> and Church Plants				65,274.16	
Total Disbursements	2,209,784	2,078,283.18		260,301.37	20,000.00
Balance December 31, 2021		13,034.72		1,129,406.53	142,511.76

Temporary Restricted Funds				
	Bal. Jan 1	Received	Disbursed	Bal. Dec. 31
Benevolent Fund	30,666.00	7,737.00	4,055.00	34,348.00
Memorial	64,010.91	443.64	0.00	64,454.55
Miscellaneous	26,004.53	0.00	25,716.23	288.30
Wedding Fund	1,506.76	0.00	0.00	1,506.76
Missions Fund	2,490.82	6,616.26	6,616.26	2,490.82
Building Fund	84,142.39	0.00	12,416.83	71,725.56
Local Ministry	70,000.00	0.00	48,541.30	21,458.70
Mexico Mission Fund	7,262.07	955.00	353.85	7,863.22
Future Opportunities Fund	234,817.00	90,000.00	0.00	324,817.00
Building Projects	3,633.50	0.00	3,633.50	0.00
Fitness Ministry	0.00	0.00	0.00	0.00
Youth Special Fund	56,842.88	0.00	4,172.10	52,670.78
Water Projects	95,450.14	113,001.25	89,522.14	118,929.25
Total Temporary Restricted Funds	676,827.00	218,753.15	195,027.21	700,552.94

Journey of the Heart Campaign and Church Planting Temporary Restricted Funds				
	Bal. Jan 1	Received	Disbursed	Bal. Dec. 31
Administrative Expenses	0.00	0.00	0.00	0.00
Church Planting	329,015.76	102,516.33	40,474.16	391,057.93
Compassion	23,790.51	2,401.33	0.00	26,191.84
Debt Retirement	6,791.03	29,612.79	24,800.00	11,603.82
Total JOTH & Church Plant Funds	359,597.30	134,530.45	65,274.16	428,853.59

Permanent Restricted Funds				
	Bal. Jan 1	Received	Disbursed	Bal. Dec. 31
Shepherd's Home Fund	20,000.00	0.00	20,000.00	0.00
Moore Short Term Missions Endowment	113,159.63	3,253.34	0.00	116,412.97
Dolores Breul Missions Endowment	25,369.42	729.37	0.00	26,098.79
Total Permanent Restricted	158,529.05	3,982.71	20,000.00	142,511.76

2022 Bethany Budget

Including 2021 General Fund Disbursements

	2021 Budget	2021 Actual	% of Budget Disbursed	2022 Proposed Budget
CHURCH BOARD				
Staff Salaries	997,328	857,629	86%	992,001
Staff Benefits	287,841	260,819	91%	280,970
Other Church Board Expenses	105,000	76,247	73%	101,000
Total Church Board	1,390,169	1,194,694	86%	1,373,971
CONNECTING PEOPLE TO GOD				
Worship Team	32,000	30,917	97%	30,000
Discipleship Team				
Kids	25,500	15,890	62%	30,000
Students	18,625	25,833	139%	19,000
Adults	37,875	4,084	11%	31,000
Total Discipleship	82,000	45,807	56%	80,000
Total Connecting People to God	114,000	76,724	67%	110,000
CONNECTING PEOPLE TO EACH OTHER				
Shepherding Team	3,000	1,183	39%	4,000
Fellowship Team	12,000	4,325	36%	12,000
Total Connecting People to Each Other	15,000	5,508	37%	16,000
CONNECTING PEOPLE TO THE WORLD				
Outreach Team				
World Partners	32,000	29,860	93%	35,200
National Partners	12,000	12,000	100%	12,000
Local Partners	19,000	15,553	82%	15,800
Total Outreach Partners	63,000	57,413	91%	63,000
Church Planting Team	100,000	100,000	100%	60,000
Total Connecting People to the World	163,000	157,413	97%	123,000
OPERATIONS, FACILITY AND OTHER				
Operations and Facility	204,050	200,378	98%	204,000
Debt Service	323,565	323,565	100%	323,565
Additional Mortgage Payment		50,000		
Future Opportunities Fund		70,000		
TOTAL GENERAL FUND	2,209,784	2,078,283	94%	2,150,536

The 2022 General Fund Budget represents a 2.8% increase from the previous year's income.

*A more detailed version of this document is available
in the Church Office, at the Welcome Desk, or you can email info@bethanysite.com*

